

Overview

Beacon Education Partnership Ltd will take all reasonable action to promote the safety and well-being of learners and staff. Our aim is always to keep all safe and to protect them from danger. Most activities could theoretically entail the possibility of harm but it would not in the interests of the balanced development of learners or staff to be over-protective and restrict their lives because of this. Staff must always be vigilant at all times and risk assessments will be carried out to identify activities and situations where there is a probability of danger in order that prompt and appropriate action can be taken to keep all safe.

Objectives

1. To establish efficient and effective procedures for assessing risk and for keeping learners and staff safe from danger and free from harm.
2. To identify and assess any probable sources danger and to take reasonable action to overcome them promptly and effectively.
3. To ensure that staff are trained and carry out risk assessments thoroughly and rigorously.
4. To ensure that all staff are appropriately trained always present.
5. To ensure that off-site, only appropriately qualified teachers, assessors and trainers lead activities.
6. To ensure that risk assessments are carried out in line with this policy.

Strategies

1. At all times all staff are expected to be vigilant and pro-active in carrying out assessments of risk for every activity they plan and undertake.
2. Risk assessments will be carried out by staff well in advance of every visit.
3. Regular risk assessments will be carried out to check the environment and equipment.
4. Only those with appropriate qualifications will lead specialist activities.
5. Appropriate levels of supervision of learners and appropriate ratios must be maintained by staff at all times. Where activities carry higher levels of risk the learner to staff ratio must be adjusted accordingly.
6. In a sensible and balanced manner, learners should be made aware of the risks they might encounter and they should be taught how to identify risk so that they know how to keep themselves safe.

Outcomes

All staff will do everything that they reasonably can, first to assess risk, and then to keep learners and staff free from danger at all times when learners are in our care. Our intention is to encourage the healthy growth and development of learners by increasing their self-confidence and helping them build an awareness of the risks they face as they engage with the world around them.