

Health and Safety Policy Statement

Health and Safety at Work Act 1974



This is the Health and Safety Policy Statement of **BEACON EDUCATION PARTNERSHIP LTD**

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe plant and equipment
- to ensure safe handling and use of substances
- to provide information, instruction and supervision for employees
- to ensure all employees are competent to do their tasks, and to give them adequate training
- to prevent accidents and cases of work related ill health
- to maintain safe and healthy working conditions
- to review and revise this policy as necessary at regular intervals

Signed:

Date:

Review date:

Overall and final responsibility for health and safety is that of:

BEACON EDUCATION PARTNERSHIP LTD

Day to day responsibility for ensuring this policy is put into practice is delegated to:

CHRISTIAN WILKINS

All employees have to:

- cooperate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

Health and safety risks arising from our work activities

Risk assessments will be undertaken by:

CHRISTIAN WILKINS

The findings of the risk assessment will be reported to:

BOARD OF DIRECTORS

Action required to remove/control risks will be approved by

BOARD OF DIRECTORS

The responsible person for ensuring the action required is implemented is

CHRISTIAN WILKINS

who will also check that the implemented actions have reduced/removed the risk.

Assessments will be reviewed every

6 MONTHS

Or when the work activity changes, whichever is soonest.

To check our working conditions and ensure our safe working practices are being followed we will:

- carry out risk assessments for hazards and risks in the working environment
- review risk assessments on a 6 monthly basis or when the job changes
- provide health and safety training when required
- investigate causes of accident/work related illness should they occur

The Board of Directors is responsible for investigating accidents/work related illness and is responsible for acting on investigation findings to prevent a recurrence.